

BE IT REMEMERED THAT THERE WAS BEGUN AND HELD THE MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PETAL, MISSISSIPPI ON JUNE 19, 2001 AT 7:00 P.M. IN THE BOARD ROOM OF SAID CITY.

THOSE PRESENT	MAYOR JACK GAY
CITY ATTORNEY	THOMAS W. TYNER
ALDERMEN	WILLIE W. HINTON CHARLES HOLBROOK LEROY SCOTT
OTHERS PRESENT	CARL SCOTT TOMMIE CORLEY ALLEN FLYNT DUB CAMPBLL MICHAEL DRAUGHN STEVE STRINGER AND OTHERS

THE MAYOR DECLARED A QUORUM PRESENT AND DECLARED THE CITY COUNCIL IN SESSION.

THE INVOCATION WAS OFFERED BY THOMAS W. TYNER.

THE PLEDGE OF ALLEGIANCE WAS RECITED.

WHEREAS, MAYOR GAY PRESENTED THE AGENDA WITH THE FOLLOWING AMENDMENTS,

ADD:

- IX. OLD BUSINESS
 - 2. BOBBY McLAIN-TRAILER ON N RAILROAD TO MOVE TRAILER
- X. GENERAL BUSINESS
 - 9. APPROVE PAY JAMES HARRIS-CONCRETE WORK ON BATHROOMS/STORAGE
 - 10. APPROVE PAY JIMMY PALMER WORK AT CITY PARK
- XIII. RESOLUTIONS
 - 1. AMENDING BUDGET
 - 2. AUTHORIZING MAYOR TO MAKE CERTIFICATION ESTABLISHING FAIR MARKET VALUE OF PROPERTIES TO BE ACQUIRED.

THEREUPON, ALDERMAN HOLBROOK MADE A MOTION TO ADOPT THE AGENDA. ALDERMAN HINTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "YEA"

WILLIE W. HINTON
CHARLES E. HOLBROOK
LEROY SCOTT

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR GAY PRESENTED THE MINUTES OF THE REGULAR MEETING OF JUNE 5, 2001 AND SPECIAL MEETING OF JUNE 8, 2001 OF THE MAYOR AND BOARD OF ALDERMEN OF THE SAID CITY OF PETAL, MISSISSIPPI.

THEREUPON, ALDERMAN HINTON MADE A MOTION TO ACCEPT THE MINUTES FROM BOTH MEETINGS AS WRITTEN. ALDERMAN SCOTT SECONDED THE MOTION.

THOSE PRESENT AND VOTING "YEA"

WILLIE W. HINTON
CHARLES E. HOLBROOK
LEROY SCOTT

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR GAY CALLED FOR PUBLIC COMMENT, BUT THERE WAS NONE.

WHEREAS, MAYOR GAY PRESENTED A CONTRACT FROM RAYMOND DEARMAN, OF SHOWS, DEARMAN AND WAITS FOR WORK TO BE DONE ON CHAPEL HILL ROAD FOR BRIDGE REPLACEMENT. MR. DEARMAN SAID THAT THE BRIDGE WOULD COST SOMEWHERE AROUND \$100,000.00 TO 135,000.00 AND WOULD TAKE ALMOST TWO (2) YEARS TO REPLACE THE BRIDGE.

THEREUPON, ALDERMAN HOLBROOK MADE A MOTION TO GO AHEAD AND EXECUTE THE CONTRACT TO GET STARTED ON REPLACING THE BRIDGE ON CHAPPELL HILL ROAD WHICH WILL TAKE THREE (3) MONTHS. ALDERMAN HINTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "YEA"

WILLIE W. HINTON
CHARLES E. HOLBROOK
LEROY SCOTT

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR GAY BROUGHT UP OLD BUSINESS ABOUT THE TRAILER OF BOBBY MCLAIN ON NORTH RAILROAD STREET. HE STATED THAT DAN TOLBERT NEEDS TO START THE PROCESS OF GETTING THE TRAILER MOVED OFF OF N. RAILROAD STREET.

THEREUPON, ALDERMAN HINTON MADE A MOTION FOR DAN TOLBERT, BUILDING INSPECTOR FOR THE CITY OF PETAL, TO START THE PROCESS OF HAVING THE TRAILER MOVED OFF OF N. RAILROAD STREET. ALDERMAN HOLBROOK SECONDED THE MOTION.

THOSE PRESENT AND VOTING "YEA"

WILLIE W. HINTON
CHARLES E. HOLBROOK
LEROY SCOTT

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR GAY PRESENTED AN ADVERTISEMENT FOR BIDS FOR WATER, SEWER, ROADWAY WIDENING AND TRAFFIC SIGNAL IMPROVEMENTS FOR S MAIN STREET. THE BIDS WILL BE OPENED ON JULY 17, 2001 AT 9:00 A.M. IN THE CITY HALL OF THE CITY OF PETAL.

THEREUPON, ALDERMAN SCOTT MADE A MOTION TO ACCEPT THE TIME AND DATE FOR THE BID OPENING ON THE WATER, SEWER, ROADWAY WIDENING AND TRAFFIC SIGNAL. ALDERMAN HOLBROOK SECONDED THE MOTION.

THOSE PRESENT AND VOTING "YEA"

WILLIE W. HINTON
CHARLES E. HOLBROOK
LEROY SCOTT

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR GAY PRESENTED A NOTICE TO BIDDERS TO TAKE BIDS ON A STREET SWEEPER FOR THE CITY OF PETAL TO BE OPENED AT 7:00 P.M. ON JULY 17, 2001 IN THE BOARD ROOM OF CITY HALL OF THE CITY OF PETAL.

THEREUPON, ALDERMAN HOLBROOK MADE A MOTION TO ACCEPT FOR PUBLICATION THE NOTICE TO BIDDERS. ALDERMAN SCOTT SECONDED THE MOTION.

THOSE PRESENT AND VOTING "YEA"

WILLIE W. HINTON
CHARLES E. HOLBROOK
LEROY SCOTT

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR GAY PRESENTED A LETTER TO MR. TERRY STEED OF THE FORREST COUNTY EMERGENCY MANAGEMENT DISTRICT, TO CHANGE THE 911 SYSTEM OF THE NEWLY ANNEXED WESTERN AREA AS APPROVED BY THE CHANCERY COURT OF FORREST COUNTY ON HWY 11 N TO BE ROUTED TO THE CITY OF PETAL POLICE DEPARTMENT

THEREUPON, ALDERMAN SCOTT MADE A MOTION TO APPROVE THE LETTER TO BE SENT TO MR. TERRY STEED FOR THE CHANGE OF THE NEWLY ANNEXED WESTERN AREA ON HWY 11. ALDERMAN HOLBROOK SECONDED THE MOTION.

THOSE PRESENT AND VOTING "YEA"

WILLIE W. HINTON
CHARLES E. HOLBROOK
LEROY SCOTT

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR GAY PRESENTED THE FOLLOWING PROOF OF PUBLICATIONS:

- 1.) ENGINEERING SERVICES FOR RECONSTRUCTION OF S MAIN STREET
- 2.) ASPHALT/OVERLAY BIDS

THEREUPON, ALDERMAN HINTON MADE A MOTION THAT THE FOREGOING PROOFS BE ACCEPTED AND FILED. ALDERMAN SCOTT SECONDED THE MOTION.

THOSE PRESENT AND VOTING "YEA"

WILLIE W. HINTON
CHARLES E. HOLBROOK
LEROY SCOTT

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR GAY PRESENTED THE PRIVILEGE LICENSE REPORT FOR THE MONTH OF MAY, 2001.

WHEREAS, MAYOR GAY PRESENTED THE REVENUES AND EXPENDITURES REPORT FOR THE MONTH OF MAY, 2001.

THEREUPON, ALDERMAN HOLBROOK MADE A MOTION TO ACCEPT THE REVENUES AND EXPENDITURES REPORT FOR MAY, 2001. ALDERMAN SCOTT SECONDED THE MOTION.

THOSE PRESENT AND VOTING "YEA"

WILLIE W. HINTON
CHARLES E. HOLBROOK
LEROY SCOTT

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR GAY PRESENTED THE CONTRACT FROM WESLEY MEDICAL CENTER FOR THE EMPLOYEE ASSISTANCE PROGRAM SERVICE AGREEMENT FOR THE YEAR 2001-2002.

SEE EXHIBIT "A"

WESLEY MEDICAL CONTRACT

THEREUPON, ALDERMAN SCOTT MADE A MOTION TO ACCEPT THE EMPLOYEE ASSISTANCE PROGRAM AGREEMENT FOR THE YEAR. ALDERMAN HINTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "YEA"

WILLIE W. HINTON
CHARLES E. HOLBROOK
LEROY SCOTT

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR GAY PRESENTED THE STATE HOLIDAY SCHEDULE ON WEDNESDAY, JULY 4, 2001 AS A LEGAL HOLIDAY FOR THE CITY.

THEREUPON, ALDERMAN SCOTT MADE A MOTION TO ACCEPT THE ORDER FOR JULY 4, 2001 TO BE A LEGAL HOLIDAY. ALDERMAN HOLBROOK SECONDED THE MOTION.

THOSE PRESENT AND VOTING "YEA"

WILLIE W. HINTON
CHARLES E. HOLBROOK
LEROY SCOTT

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR GAY PRESENTED AN INVOICE FROM JAMES HARRIS TO GO AHEAD AND PAY IT FOR THE CONCRETE WORK DONE ON THE BATHROOMS AND STORAGE ROOM FOR THE WALKING TRACK.

SEE EXHIBIT "B"

INVOICE FROM JAMES HARRIS

THEREUPON, ALDERMAN HOLBROOK MADE A MOTION TO ACCEPT THE INVOICE FROM JAMES HARRIS TO PAY HIM THE \$1,575.00 FOR THE CONCRETE WORK. ALDERMAN SCOTT SECONDED THE MOTION.

THOSE PRESENT AND VOTING "YEA"

WILLIE W. HINTON
CHARLES E. HOLBROOK
LEROY SCOTT

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR GAY PRESENTED AN INVOICE FROM PALMER FENCE COMPANY FOR SOME WORK DONE AT THE CITY BALL PARK TO REPAIR THE FENCE IN THE AMOUNT OF \$1650.00.

SEE EXHIBIT "C"

INVOICE FROM PALMER FENCE CO.

THEREUPON, ALDERMAN HOLBROOK MADE A MOTION TO PAY THE INVOICE TO PALMER FENCE COMPANY IN THE AMOUNT OF \$1650.00. ALDERMAN SCOTT SECONDED THE MOTION.

THOSE PRESENT AND VOTING "YEA"

WILLIE W. HINTON
CHARLES E. HOLBROOK
LEROY SCOTT

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR GAY PRESENTED THE FOLLOWING RESOLUTION AMENDING THE BUDGET FOR THE FISCAL YEAR 2000-2001.

SEE EXHIBIT "D"

2000-2001 AMENDED BUDGET

THEREUPON, ALDERMAN HINTON MADE A MOTION TO ACCEPT THE RESOLUTION TO AMEND THE BUDGET FOR THE FISCAL YEAR 2000-2001. ALDERMAN HOLBROOK SECONDED THE MOTION.

THOSE PRESENT AND VOTING "YEA"

WILLIE W. HINTON
CHARLES E. HOLBROOK
LEROY SCOTT

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR GAY PRESENTED A LETTER FROM CHRIS GOURAS, URBAN PLANNING CONSULTANTS, INC FOR THE RESOLUTION AUTHORIZING THE MAYOR AND BOARD OF ALDERMEN TO MAKE CERTIFICATIONS ESTABLISHING THE FAIR MARKET VALUE OF PROPERTIES TO BE ACQUIRED.

SEE EXHIBIT "E"

RESOLUTION AUTHORIZING FAIR MARKET VALUE OF
PROPERTIES TO BE ACQUIRED

THEREUPON, ALDERMAN SCOTT MADE A MOTION TO ACCEPT THE RESOLUTION. ALDERMAN HOLBROOK SECONDED THE MOTION.

THOSE PRESENT AND VOTING "YEA"

WILLIE W. HINTON
CHARLES E. HOLBROOK
LEROY SCOTT

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR GAY PRESENTED THE BIDS FOR ENGINEERING SERVICES FOR THE CONSTRUCTION WORK TO BE DONE ON S MAIN STREET PROJECT. THE COMMITTEE WENT THROUGH THE BIDS AND TOOK THE BEST BID WHICH WAS SHOWS, DEARMAN AND WAITS.

WILLIFORD, GEARHART & KNIGHT HAZLEHURST, MS	31
NEEL-SCHAFFER HATTIESBURG, MS	36
DUNGAN COLUMBIA, MS	31
SHOWS, DEARMAN AND WAITS HATTIESBURG, MS	39
JOE JOHNSON PEARL, MS	30

THEREUPON, ALDERMAN HINTON MADE A MOTION TO ACCEPT THE BID FROM SHOWS, DEARMAN AND WAITS TO BE THE ENGINEERING SERVICE. ALDERMAN HOLBROOK SECONDED THE MOTION.

THOSE PRESENT AND VOTING "YEA"

WILLIE W. HINTON
CHARLES E. HOLBROOK
LEROY SCOTT

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR GAY ASK THE BOARD FOR SEWER EXTENSION ON THE SE CORNER OF PETAL VILLAGE DRIVE AND THE ALLEY THAT RUNS NEXT TO THE CEMETARY ON SOUTH GEORGE STREET. STEPHEN FAIRLEY IS WANTING TO BUILD APARTMENTS ON THIS LOT AND HAS ASKED THE CITY TO RUN THE SEWER EXTENSION. MAYOR GAY TALKED TO BRUCE MORGAN AND HE TOLD HIM THAT IT WOULD COST \$7,933.97 FOR LABOR AND \$2,424.03 FOR THE MATERIAL. MR. FAIRLEY WILL NEED TO PAY FOR PART OF THIS, AND HAS AGREED TO IT.

THEREUPON, ALDERMAN HOLBROOK MADE A MOTION TO RUN THE SEWER EXTENSION ON PETAL VILLAGE DRIVE SO STEPHEN FAIRLEY TO BUILD APARTMENTS. ALDERMAN HINTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "YEA"

WILLIE W. HINTON
CHARLES E. HOLBROOK
LEROY SCOTT

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR GAY PRESENTED A LETTER FROM CHIEF RODNEY JARRELL TO HIRE TWO (2) POLICE OFFICERS FROM THE USM OFFICE OF THE POLICE CORPS. THEY WILL PAY THE CITY \$40,000.00 OVER A PERIOD OF FOUR YEARS.

THEREUPON, ALDERMAN HINTON MADE A MOTION TO TAKE UNDER ADVISEMENT UNTIL THE NEXT MEETING ON JULY 3, 2001. ALDERMAN SCOTT SECONDED THE MOTION.

THOSE PRESENT AND VOTING "YEA"

WILLIE W. HINTON
CHARLES E. HOLBROOK
LEROY SCOTT

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR GAY PRESENTED A LETTER FROM H C CLEARMAN REQUESTING PAYMENT OF \$12,000.00 FOR HIS LAND ON ELIZABETH CIRCLE DUE TO LOSS OF VALUE CAUSED BY LEVEE OF CLAY GRAVEL ACROSS ELIZABETH CIRCLE.

THEREUPON, NO ACTION WAS TAKEN ON THIS MATTER.

WHEREAS, MAYOR GAY PRESENTED A PERMIT FOR SUPERVISED DISPLAY OF FIREWORKS TO ROCKET CITY FIREWORKS TO BE SHOWN ON JULY 1, 2001 IN THE OPEN FIELD BEHIND THE CIVIC CENTER LOCATED AT 712 SOUTH MAIN STREET.

THEREUPON, ALDERMAN HOLBROOK MADE A MOTION TO AUTHORIZE THE MAYOR TO SIGN THE PERMIT FOR APPROVAL OF THE SUPERVISED DISPLAY OF FIREWORKS. ALDERMAN SCOTT SECONDED THE MOTION.

THOSE PRESENT AND VOTING "YEA"

WILLIE W. HINTON
CHARLES E. HOLBROOK
LEROY SCOTT

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR GAY PRESENTED A REQUEST FOR CARL SCOTT TO BE THE REPRESENTATIVE TO THE PINE BELT SOLID WASTE AUTHORITY BOARD.

THEREUPON, ALDERMAN HOLBROOK MADE A MOTION TO APPOINT CARL SCOTT TO BE THE REPRESENTATIVE ON THE PINE BELT SOLID WASTE AUTHORITY BOARD. ALDERMAN SCOTT SECONDED THE MOTION.

THOSE PRESENT AND VOTING "YEA"

WILLIE W. HINTON
CHARLES E. HOLBROOK
LEROY SCOTT

THOSE PRESENT AND VOTING "NAY"

NONE

WHEREAS, MAYOR GAY PRESENTED THE RESIGNATION OF SHAWN JARRELL FROM THE STREET DEPARTMENT EFFECTIVE JUNE 27, 2001.

THEREUPON, ALDERMAN HOLBROOK MADE A MOTION TO ACCEPT SHAWN JARRELL RESIGNATION. ALDERMAN SCOTT SECONDED THE MOTION.

THOSE PRESENT AND VOTING "YEA"

WILLIE W. HINTON
CHARLES E. HOLBROOK
LEROY SCOTT

THOSE PRESENT AND VOTING "NAY"

NONE

THEREUPON, ALDERMAN HOLBROOK MADE A MOTION TO ADJOURN. ALDERMAN HINTON SECONDED THE MOTION.

THOSE PRESENT AND VOTING "YEA"

WILLIE W. HINTON
CHARLES E. HOLBROOK
LEROY SCOTT

THOSE PRESENT AND VOTING "NAY"

NONE

THEREUPON NO FURTHER BUSINESS THE REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PETAL, MISSISSIPPI WAS ADJOURNED ON THIS THE 19TH DAY OF JUNE, A.D., 2001.



JACK GAY
MAYOR

ATTEST:



JEAN ISHEE
INTERIM CITY CLERK

EXHIBIT "A"

WESLEY
MEDICAL CENTER

P.O. BOX 16509
HATTIESBURG, MISSISSIPPI 39404-6509
(601) 268-8000
www.wesley.com
AFFILIATED WITH QUORUM HEALTH GROUP, INC.

June 1, 2001

Ms. Jean Ishee
City of Petal
Post Office Box 564
Petal, MS 39465

Dear Jean:

Enclosed you will find two (2) original contracts for your Mayor to sign. These contracts are basically the same as the contracts your company first signed when your EAP went into effect. There have been a few items added by the legal team from our parent company, Triad, which are being included at this time. Please check it over and give us a call if there are any questions.

After signing, please keep one of the originals for your records. If you will call me at 268-5026, I will come by your front desk to pick up our copy. Thanks for your cooperation.

Sincerely,



Amy Adelman, MS, LPC

AA:df

EXHIBIT "A"

HEAR ALL ABOUT IT!

- **Is your company sending mixed messages about alcohol and other drugs?**
- **Is alcohol included in your drug screen?**
- **Do you have random alcohol and drug testing?**
- **Are all employees, top to bottom, subject to random alcohol and drug testing?**
- **Do your supervisors tend to overlook obvious signs of abuse in the workplace, i.e. the smell of alcohol on the breath, slurred speech, tardiness, sloppy work performance?**
- **Do you play favorites with those who test positive and the consequences thereof?**
- **Are you consistent in regard to the consequences of a positive alcohol and other drug screen?**
- **Are employees served alcohol at company functions?**
- **Do supervisors attend employee after hour functions, drink alcohol, and then drive home?**
- **Do you have clear and consistent policies in regard to employees showing up with a positive alcohol and drug screen the first time, the second time, and for failing EAP mandated appointments?**

EXHIBIT "A"

- **Do you keep a list with those who have been sent to treatment so you can follow up with their treatment providers?**
- **Do you provide a sufficient number of random alcohol and drug screens?**
- **Are your policies regarding the use and sale of alcohol and other drugs at your workplace well known and posted?**
- **Do your supervisors receive regular training about alcohol and other drugs in today's workplace?**
- **Do you support the treatment recommendations of your EAP even though it may cause an employee to be in treatment and not at the workplace for a period of time?**
- **Are you and your supervisors trained in helping addicted employees become productive again?**
- **More than 28% of all adults have a diagnosable mental or substance abuse disorder. However, 67% of these adults do not receive treatment in the first year of their illness due to time constraints, inconvenience or the stigma attached to their illness.**
- **Let's make our workplaces different. Call your Employee Assistance Program at Wesley Medical Center, 610/268-5026. Let's make a difference!**

**Lauren Wheeler, MS, LPC
Amy Adelman, MS, LPC**

EXHIBIT "A"

EMPLOYEE ASSISTANCE PROGRAM SERVICE AGREEMENT

This agreement outlines the rights and responsibilities of the EAP at Wesley Medical Center and City of Petal in the provision of a broadbrush Employee Assistance Program. The overall goal for this program is to provide employees and their immediate family members with readily available professional assessment and short term counseling services for the following: stress, marital and family problems, emotional problems, addictive behaviors, drug and alcohol abuse, and job-related concerns.

The Employee Assistance Program is a part of Wesley Health System, LLC d/b/a Wesley Medical Center, Hattiesburg, MS, and City of Petal is herein after referred to as "Company".

I. Obligations of the EAP:

A. The EAP agrees to:

1. Develop and present initial training regarding utilization of the EAP to supervisors, managers, and employees. This training will be provided annually.
2. Provide EAP services to all employees and their immediate family members. Family members include the employee, spouse, natural or adopted or step-children under the age of 21 living in the home of employee.
3. Provide short-term counseling: 1 to 5 sessions per calendar year at no charge to the employee or family members and at a cost to Company of \$3.00 per employee per month; additional counseling sessions beyond the initial five sessions will be billed at discounted rate of \$65.00 per session; these charges are the responsibility of the client and may be partially covered by his or her insurance policy.
4. Maintain strict standards and practices of confidentiality.
5. Maintain a staff of professionally trained counselors.
6. Provide a confidential interview location.
7. Maintain a network of qualified referral sources. Appropriate referrals to other treatment agencies will be made when needed. Referral decisions will be made jointly between counselor and employee.

EXHIBIT "A"

8. Provide Company contact with quarterly utilization reports and recommendations regarding the EAP.
9. Provide initial and ongoing programmatic promotional materials.
10. Provide quarterly seminars to employees on topics of Company's choice.
11. Provide Company with paycheck stuffers or mailers as needed.
12. Assist Company in writing policies and procedures to implement and maintain EAP.
13. Exercise duty to warn by notifying the Human Resources Manager or other individual designated by the Company when a client makes threats of bodily harm toward any other individual employed by the Company or working on the Company's premises.

II. Obligation of Company

A. Company agrees to:

1. Encourage active management and supervisory involvement in program training and promotion.
2. Offer employees services of the EAP in a timely and confidential manner when aware of the need for services.
3. Provide relevant information to the EAP counselor prior to the initial session when Company mandates EAP participation (e.g. positive drug screen, violation of Company policy).
4. Post and distribute promotional materials provided by the EAP.
5. Provide the EAP with access to employment and personnel policies and procedures as needed to assist in treatment.
6. Assist in the revision of new policies and procedures necessary for utilization of the EAP.
7. Provide the EAP with current number of all active employees, full and part time. Billing will be based on the total number of employees on a monthly basis.

EXHIBIT "A"

III. Terms, renewal, and termination

This agreement shall be automatically renewed for successive one-year periods. It may be terminated by either party with at least 90 days prior written notice to other party.

If at any time either party believes that a breach of this agreement has occurred, written notice must be given to the other. Failure of that party to correct or to rectify the breach within thirty (30) days shall give the other party the right to terminate this agreement upon written notice.

VI. Medicare Access

Upon the written request of the Secretary of Health and Human Services, the Comptroller General of the Government Accounting Office, or their authorized representatives, Contractor shall make available all contracts, books, documents and records relating to the nature and extent of the costs under this Agreement for a period of four (4) years after the furnishing of services. If Contractor carries out any of the duties of the Agreement through a subcontract with a value of \$10,000 or more over a twelve (12) month period, Contractor agrees to include this requirement in any subcontract.

V. Independent Contractor

Contractor is performing the services and duties required as an independent contractor and not as an employee, agent, partner of, or joint venturer with Hospital. Further, Contractor shall have no authority to bind Hospital to any commitment, contract, agreement or other obligation.

VI. Indemnification

Each party agrees to fully, completely and unconditionally indemnify, defend and hold the other party and such other party's directors, officers, employees, agents and affiliates harmless from and against any and all claims, actions, liabilities, costs and expenses (including, without limitation, costs of judgements, settlements, court costs and attorneys' fees) arising out of or relating to, or alleged to arise out of or relate to, negligent or intentional acts or omissions of the indemnifying party or any failure by the indemnifying party to perform any obligation or covenant of the indemnifying party under the Agreement.

EXHIBIT "C"



Palmer Fence Company

108 W. 7TH AVENUE - PHONE 583-8344

JIM PALMER

A Complete Line Of Chain Link Fences

PETAL, MS 39465

5-29

20 01

CITY OF PETAL

Petal Miss

PO 48883		
Repair Storm Damage at Petal City Park 6ft 9ga chain link		
All to original condition		
Complete	1450.	51
Thanks		
	1450.	00

BY

RESOLUTION
~~EXHIBIT D~~

BE IT RESOLVED AND ORDERED by the Mayor and Board of Aldermen of the City of Petal, Mississippi, as follows:

That pursuant to Section 21-35-25 of the Mississippi Code of 1972, annotated and amended, the year commencing October 1, 2000 and ending September 30, 2001 requires amending and

WHEREAS, by Section 31-35-25, the Mayor and Board of Aldermen do hereby amend the 2000-2001 fiscal budget as follows:

FUND	INCREASE (DECREASE) BUDGET	REASON
REVENUES-GENERAL FUND		
CHARGES FOR SERVICES	30,000	POLICE OVERTIME
CIVIC CENTER	5,000	CIVIC CENTER FEES
FINES & FORFEITS	10,000	COURT FINES
MISCELLANEOUS	110,700	INSURANCE PROCEEDS FEMA
EXPENDITURES - GENERAL FUND		
LEGISLATIVE	4132	INCREASE PERSONNEL INSURANCE
JUDICIAL	(1172)	DECREASE PERSONNEL
ELECTION EXPENSE	(6000)	DECREASE SERVICES
FINANCIAL	(8837.50)	DECREASE PERSONNEL INCREASE REPAIR/MAIN
LAW	161	INCREASE PERSONNAL INSURANCE
DATA PROCESSING	(3900)	DECREASE OTHER SERVICE
POLICE DEPT	34,441	INCREASE PERSONNEL INSURANCE
FIRE DEPT	4369	INCREASE PERSONNEL INSURANCE
BUILDING INSPECTION	606	INCREASE PERSONNEL INSURANCE
STREET DEPT	22592.50	INCREASE PERSONNEL INSURANCE, SUPPLIES, PROFESSIONAL SERVICE
ANIMAL CONTROL	140	INCREASE PERSONNEL INSURANCE, VEHICLE INSURANCE
RECREATION DEPT	110,294	INCREASE PERSONNEL INSURANCE, PURCHASE DIXIE ELECTRIC BLDG AND INSURANCE

EXHIBIT "D"

CIVIC CENTER	(1126)	DECREASE PERSONNEL OTHER SERVICES
MUNICIPAL FIRE PROTECTION	200	INCREASE VEHICLE INSURANCE
LAW ENFORCEMENT	9825	RECEIPT OF TOBACCO GRANT MONIES
2.5 DEBT SERVICE	19609	INTEREST, PAYING AGENT FEE
SCHOOL BOND & INT	8000	INTEREST
CDBG LOAN	750	OTHER REVENUE
WATER O&M	3828	INCREASE PERSONNEL
SEWER O&M	17815	EQUIPMENT INCREASE PERSONNEL
SOLID WASTE	198	INCREASE PERSONNEL

WHEREAS, upon adoption, the City Clerk will cause this Resolution to be published as required by Section 21-35-25.

Those present and voting "AYE" and in favor of the Passage, adoption and approval of the foregoing Resolution:

Alderman Willie W. Hinton
Alderman Charles E. Holbrook
Alderman Leroy Scott

Those present and voting "NAY" or against the adoption of the Resolution.

None

Whereas, the foregoing Resolution was duly passed, adopted, and approved on this the 19th of June, A.D., 2001.

CITY OF PETAL, MISSISSIPPI



JACK GAY
MAYOR

(SEAL)

ATTEST:



JEAN ISHEE
INTERIM CITY CLERK

PUBLISH:

EXHIBIT "E"

MEMO

To: Mayor Jack Gay
City of Petal
From: Chris Gouras, Associate Consultant *CG*
Jimmy G. Gouras, Urban Planning Consultants, Inc.
Date: June 13, 2001
Re: Easement Documents

The attached resolution needs to be placed on the Board's agenda for June 19, 2001 for approval. Please send our office a certified copy. Also, please sign the enclosed "Certifications of Just Compensation" and return to our office.

If you have any questions, please do not hesitate to call me. Thank you for your help on this matter.

JIMMY G. GOURAS

URBAN PLANNING CONSULTANTS, INC.

1100 CHERRY STREET • P. O. BOX 1547 • VICKSBURG, MISSISSIPPI 39181-1547 • 601-638-7121 • FAX 601-638-5292

EXHIBIT "E"

RESOLUTION

**A RESOLUTION AUTHORIZING THE MAYOR OF THE CITY OF PETAL, MISSISSIPPI
TO MAKE CERTIFICATIONS ESTABLISHING THE FAIR MARKET VALUE OF
PROPERTIES TO BE ACQUIRED**

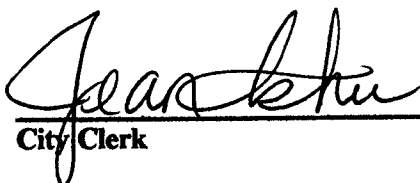
WHEREAS, under guidelines established pursuant to the Uniform Act (P.L. 91-649) of 1970, an authorized official acting under a general resolution may execute appropriate certification, which, among other things:

1. Establishes just compensation for each property.
2. Identifies each property by name of owner, parcel number, or other identification.
3. Delimits the property and the interest to be acquired therein.
4. Certifies that the determination with respect to each property has been performed in a competent manner in accordance with applicable State Law, the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, State and Local policies and requirements.


NOW, THEREFORE, BE IT RESOLVED by the Mayor and Board of Aldermen of the City of Petal, Mississippi, that the Mayor be and hereby is authorized to make such certification and to perform all necessary and/or desirable actions to comply with the requirements of the Uniform Act as they may be amended.

This Resolution was approved and adopted by the Mayor and Board of Aldermen of the City of Petal, Mississippi, on this the 19th day of June, 2001.

ATTEST:



City Clerk



Mayor

EXHIBIT "E"

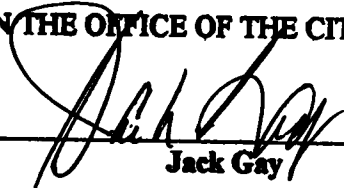
CERTIFICATION OF JUST COMPENSATION

PURSUANT TO AND CONSISTENT WITH ALL TERMS AND CONDITIONS OF THE GENERAL RESOLUTION AUTHORIZING THE MAYOR TO MAKE CERTIFICATIONS ESTABLISHING THE FAIR MARKET VALUE OF PROPERTY TO BE ACQUIRED BY THE CITY OF PETAL, MISSISSIPPI DATED JUNE 19, 2001, THE FOLLOWING IS SUBMITTED TO ESTABLISH JUST COMPENSATION FOR SAID EASEMENT ACQUISITION.

	<u>Owner</u>	<u>Established Fair Market Value</u>
Water Line Easement	David Michael Manasco Christopher A. Manasco	\$2,200.00

I HEREBY CERTIFY THAT THE INFORMATION HEREIN IS ACCURATE AND EXACT, AND THAT THE DETERMINATION OF FAIR MARKET VALUE BY JOEY JARRELL APPRAISAL SERVICE, WITH RESPECT TO THE PROPERTY, HAS BEEN PERFORMED IN ACCORDANCE WITH APPLICABLE STATE LAW, THE UNIFORM RELOCATION ASSISTANCE AND REAL PROPERTY ACQUISITION POLICIES ACT OF 1970, PUBLIC LAW 91-649, AND STATE AND LOCAL POLICIES AND REQUIREMENTS.

A COPY OF THE APPRAISAL REPORT IS ON FILE IN THE OFFICE OF THE CITY CLERK OF THE CITY OF PETAL, MISSISSIPPI.



Jack Gay

Mayor
Title

6/19/01
Date

EXHIBIT "E"

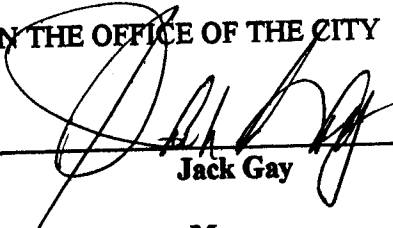
CERTIFICATION OF JUST COMPENSATION

PURSUANT TO AND CONSISTENT WITH ALL TERMS AND CONDITIONS OF THE GENERAL RESOLUTION AUTHORIZING THE MAYOR TO MAKE CERTIFICATIONS ESTABLISHING THE FAIR MARKET VALUE OF PROPERTY TO BE ACQUIRED BY THE CITY OF PETAL, MISSISSIPPI DATED JUNE 19, 2001, THE FOLLOWING IS SUBMITTED TO ESTABLISH JUST COMPENSATION FOR SAID EASEMENT ACQUISITION.

	<u>Owner</u>	<u>Established Fair Market Value</u>
Water Line Easement	Milton M. Smith Charlotte B. Smith	\$800.00

I HEREBY CERTIFY THAT THE INFORMATION HEREIN IS ACCURATE AND EXACT, AND THAT THE DETERMINATION OF FAIR MARKET VALUE BY JOEY JARRELL APPRAISAL SERVICE, WITH RESPECT TO THE PROPERTY, HAS BEEN PERFORMED IN ACCORDANCE WITH APPLICABLE STATE LAW, THE UNIFORM RELOCATION ASSISTANCE AND REAL PROPERTY ACQUISITION POLICIES ACT OF 1970, PUBLIC LAW 91-649, AND STATE AND LOCAL POLICIES AND REQUIREMENTS.

A COPY OF THE APPRAISAL REPORT IS ON FILE IN THE OFFICE OF THE CITY CLERK OF THE CITY OF PETAL, MISSISSIPPI.



Jack Gay

Mayor
Title

6-19-01
Date

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