

BE IT REMEMBERED THAT THERE WAS BEGUN AND HELD A REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PETAL, MISSISSIPPI AT 7:00 P.M. ON MAY 16, 1995 IN THE BOARD ROOM OF SAID CITY.

THOSE PRESENT	MAYOR JACK GAY
CITY ATTORNEY	VICKIE LEGGETT IN MR. TYNER'S ABSENCE
ALDERMEN	RAYMOND C. BRANDLE W. H. CAMPBELL REUBEN CLEPPER LEROY SCOTT SHELBY TIMS
OTHERS	CHIEF WAYNE MURPHY FIRE CHIEF AUBRA EVANS BILL PROUT DELORES FAIRLEY DONALD BERRY MICHAEL ADELMAN AND OTHERS

THE MAYOR DECLARED A QUORUM PRESENT AND DECLARED THE CITY COUNCIL IN SESSION.

THE INVOCATION WAS OFFERED BY RAYMOND C. BRANDLE.

THE PLEDGE OF ALLEGIANCE WAS RECITED.

WHEREAS, MAYOR GAY CALLED FOR ANY ADDITIONS TO THE AGENDA.

THEREUPON, MAYOR GAY ASKED THAT ITEM 1 UNDER GENERAL BUSINESS BE MOVED TO PUBLIC COMMENT.

THEREUPON, ALDERMAN SCOTT MADE A MOTION TO ADOPT THE AGENDA WITH THE AMENDMENT. ALDERMAN TIMS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

WHEREAS, ALDERMAN SCOTT MADE A MOTION TO ACCEPT THE MINUTES OF MAY 2, 1995 AS WRITTEN. ALDERMAN CAMPBELL SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

WHEREAS, MAYOR GAY CALLED FOR PUBLIC COMMENT.

THEREUPON, BILL PROUT, PRESIDENT OF CHRISTIAN SERVICES, INC. OF AMERICA, PRESENTED A LETTER TO THE MAYOR AND BOARD OF ALDERMEN REQUESTING THAT THE CITY CLEAN UP THE DEBRIS LEFT WHEN A HOUSE BELONGING TO CHRISTIAN SERVICES WAS BURNED BY THE CITY FIRE DEPARTMENT AS A TRAINING EXERCISE. MR. PROUT STATED THAT ATTACHED TO THE LETTER IS A COPY OF AN ATTORNEY GENERAL'S OPINION ISSUED MAY 10, 1995 TO THE LAUDERDALE COUNTY BOARD OF SUPERVISORS GIVING THEM PERMISSION TO CLEAN UP A LOT AND THAT HE HAS TALKED WITH MEMBERS OF THE STATE AUDITOR'S STAFF WHO HAVE ALSO STATED THAT THE CITY CAN PROVIDE THIS SERVICE TO HIS NON-PROFIT ORGANIZATION.

THEREUPON, MAYOR GAY STATED THAT HE HAS ALSO TALKED TO A MEMBER OF THE STATE AUDITOR'S STAFF WHO ADVISED HIM THAT THE CITY COULD NOT GO ONTO THE PRIVATE PROPERTY UNDER THESE CIRCUMSTANCES TO CLEAN UP THE DEBRIS. MAYOR GAY STATED THAT HE WOULD TAKE MR. PROUT'S INFORMATION AND AGAIN CHECK WITH THE AUDIT DEPARTMENT AND THE ATTORNEY GENERAL'S OFFICE TO CLARIFY THE CONTRADICTING OPINIONS.

WHEREAS, DELORES FAIRLEY STATED THAT DANIEL AND MARY YEAGER HAVE SEVERAL LOTS ON FAIRVIEW DRIVE WHICH THEY HAVE ASKED HER TO MARKET FOR THEM AND THEY ARE ASKING THE CITY TO HELP PROVIDE WATER AND SEWER TO THOSE LOTS.

THEREUPON, MAYOR GAY STATED THAT IT WOULD REQUIRE AN ADDITIONAL 600 TO 650 FEET OF SEWER LINE AND AN ADDITIONAL 2 OR 3 MANHOLES AT A CONTRACTED COST OF APPROXIMATELY \$10,000 OR LESS THAN THAT IF CITY CREWS LAID THE LINES AND A SIX (6) INCH WATER LINE WILL HAVE TO BE EXTENDED TO SERVICE THE AREA.

THEREUPON, ALDERMAN CLEPPER MADE A MOTION TO TAKE THIS MATTER UNDER ADVISEMENT AND TO INVESTIGATE THE FEASIBILITY OF THE EXTENSION OF THE WATER AND SEWER LINES TO THE FAIRVIEW DRIVE AREA. ALDERMAN CAMPBELL SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

WHEREAS, THE HOUR OF 7:00 P.M. HAVING ARRIVED, THE MAYOR AND BOARD OF ALDERMEN PROCEEDED TO PUBLICLY OPEN AND READ THE SEALED BIDS FOR THE HYLAND SUBDIVISION WATER LINE RENOVATION.

SEE EXHIBIT "A"

	BASE BID	ALT BID
BROOME CONSTRUCTION CO P O BOX 16147 HATTIESBURG, MS. 39401	56,639.50	43,153.00
MYERS UNDERGROUND UTILITY 50 FRIEND ROAD HATTIESBURG, MS. 39401	47,883.00	36,022.00
BOWIE RIVER CONSTRUCTION 134 S. MAIN STREET PETAL, MS. 39465	44,546.00	33,262.50
LOROSI CORPORATION P O BOX 19 PETAL, MS. 39465	56,975.00	44,157.50

THEREUPON, ALDERMAN SCOTT MADE A MOTION TO TAKE THE FOREGOING BIDS UNDER ADVISEMENT. ALDERMAN TIMS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

WHEREAS, MAYOR GAY PRESENTED THE CONTRACTS BETWEEN THE CITY OF PETAL AND GULF SOUTH INSTITUFORM FOR THE PIPELINING PROJECT FOR THE CITY OF PETAL 1994 CTG PROJECT.

THEREUPON, ALDERMAN CLEPPER MADE A MOTION TO AUTHORIZE THE MAYOR AND CITY CLERK TO EXECUTE THE CONTRACT. ALDERMAN BRANDLE SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

WHEREAS, MAYOR GAY PRESENTED THE FOLLOWING WRITTEN QUOTES FOR A 6.6 FT X 16 FT UTILITY TRAILER FOR THE WATER DEPARTMENT TO CARRY EQUIPMENT.

SEE EXHIBIT "B"

HILLTOP AUTO SALES 1632 HIGHWAY 42 PETAL, MS. 39465	\$ 879.00
BRADY SANDBLASTING 983 HIGHWAY 11 NORTH PETAL, MS. 39465	1,055.00
HUB CITY TRAILER SALES 7225 HIGHWAY 49 NORTH HATTIESBURG, MS. 394011	1,035.00 1,080.00
TRAILER CITY 4681 U.S. HIGHWAY 49 S. HATTIESBURG, MS. 39401	1,119.00

THEREUPON, ALDERMAN SCOTT MADE A MOTION TO PURCHASE THE TRAILER FROM HILLTOP AUTO SALES FOR \$879.00. ALDERMAN TIMS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

WHEREAS, CHIEF WAYNE MURPHY REQUESTED THAT THE BOARD APPROVE PARTICIPATION WITH THE METRO GRANT WHICH WILL PAY OVERTIME TO THE METRO NARCOTICS AGENT FROM PETAL AT A 75/25 MATCH.

THEREUPON, ALDERMAN CLEPPER MADE A MOTION TO PARTICIPATE IN THE METRO GRANT FOR OVERTIME TO THE METRO AGENT WITH A MAXIMUM OF \$750.00 CITY SHARE AND \$3,000.00 METRO SHARE. ALDERMAN TIMS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

WHEREAS, MAYOR GAY STATED THAT THE CITY HAS A PERSONNEL MATTER TO COME BEFORE THE BOARD.

THEREUPON, ALDERMAN CAMPBELL MADE A MOTION TO CLEAR THE ROOM TO DETERMINE IF AN EXECUTIVE SESSION IS REQUIRED. ALDERMAN SCOTT SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

THEREUPON, ALDERMAN SCOTT MADE A MOTION TO REOPEN THE MEETING. ALDERMAN TIMS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

WHEREAS, ALDERMAN SCOTT MADE A MOTION TO ENTER INTO AN EXECUTIVE SESSION FOR A PERSONNEL DUE PROCESS HEARING FOR DONALD BERRY. ALDERMAN TIMS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

THEREUPON, ALDERMAN SCOTT MADE A MOTION TO ADJOURN THE EXECUTIVE SESSION. ALDERMAN TIMS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

WHEREAS, MAYOR GAY STATED THAT THE BOARD HAVING DECLARED AN EXECUTIVE SESSION TO CONSIDER A PERSONNEL MATTER AND AFTER HAVING CONSIDERED THE TESTIMONY OF CHIEF MURPHY, DONALD BERRY AND THE VARIOUS COMMENTS MADE BY MR. BERRY'S ATTORNEY, ALONG WITH MR. BERRY'S PERSONNEL FILE, IT IS THE RECOMMENDATION OF THE BOARD THAT MR. BERRY BE SUSPENDED WITH PAY AS TO ALLOW HIM TO COLLECT HIS UNUSED PERSONAL DAYS AND TO TERMINATE HIS EMPLOYMENT WITH THE CITY OF PETAL EFFECTIVE MAY 23, 1995.

THEREUPON, ALDERMAN CAMPBELL MADE A MOTION THAT MR. BERRY BE SUSPENDED WITH PAY TO ALLOW HIM TO COLLECT HIS UNUSED PERSONAL DAYS AND TO TERMINATE HIS EMPLOYMENT WITH THE CITY OF PETAL EFFECTIVE MAY 23, 1995. ALDERMAN CLEPPER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

WHEREAS, MAYOR GAY STATED THAT HE HAS REVIEWED THE BID RECEIVED FOR THE CORRUGATED HDPE DRAINAGE PIPE RECEIVED AT THE MAY 22, 1995 MEETING AND IT IS HIS RECOMMENDATION THAT THE BID FOR THE TERM CONTRACT BE ACCEPTED.

THEREUPON, ALDERMAN CLEPPER MADE A MOTION TO ACCEPT THE BID FROM ADVANCED DRAINAGE SYSTEMS (ADS) FOR A ONE (1) YEAR TERM CONTRACT FOR MISC SIZES OF HDPE DRAINAGE PIPE. ALDERMAN CAMPBELL SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

WHEREAS, MAYOR GAY PRESENTED THE FOLLOWING LIST OF CULVERT INSTALLATION.

SEE EXHIBIT "C"

CULVERT INSTALLATION

THEREUPON, ALDERMAN SCOTT MADE A MOTION TO APPROVE NUMBER 1, 2, AND 4 ON THE FOREGOING LIST AND ON NUMBER 3 TO INSTALL THE PIPE IF MR. CULPEPPER WILL FURNISH THE PIPE. ALDERMAN TIMS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

WHEREAS, MAYOR GAY STATED THAT THE GREAT PINE BELT EXPO WILL BE HELD AUGUST 8 - 10 AT THE USM PAYNE CENTER IN HATTIESBURG AND THE FEE FOR THE TWO (2) BOOTHS WILL BE \$750.00, WHICH THE CHAMBER OF COMMERCE AND THE PETAL SCHOOL DISTRICT WILL SHARE IN THE COST.

THEREUPON, ALDERMAN CLEPPER MADE A MOTION TO PAY THE RENTAL FEE OF \$750.00 AND THE CITY WILL BE REIMBURSED \$250.00 EACH BY THE CHAMBER OF COMMERCE AND THE PETAL SCHOOL DISTRICT. ALDERMAN TIMS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

WHEREAS, MAYOR GAY STATED THAT, SINCE THE RESIGNATION OF WOODROW WALTERS FROM THE AT-LARGE POST OF THE PLANNING COMMISSION, ALDERMAN CLEPPER HAS RECOMMENDED C. L. (BUDDY) REYNOLDS FOR THAT POSITION ON THE PLANNING COMMISSION.

THEREUPON, ALDERMAN CLEPPER MADE A MOTION TO APPOINT C.L. (BUDDY) REYNOLDS TO THE AT-LARGE POSITION ON THE PLANNING COMMISSION WITH HIS TERM TO EXPIRE JULY 1999. ALDERMAN SCOTT SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

THEREUPON, ALDERMAN CLEPPER MADE A MOTION TO REAPPOINT CAREY MCCOY TO THE PLANNING COMMISSION AND JIMMY BROWN TO THE BOARD OF ZONING APPEALS WITH THEIR TERMS TO EXPIRE JULY 1999. ALDERMAN TIMS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

WHEREAS, MAYOR GAY PRESENTED THE FOLLOWING ORDER HIRING ROBERT BUTTS AS EQUIPMENT OPERATOR IN THE STREET DEPARTMENT EFFECTIVE MAY 18, 1995 AT A RATE OF \$6.00 PER HOUR.

ORDER

WHEREAS, THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PETAL, MISSISSIPPI DO HEREBY DEEM IT NECESSARY TO HIRE AN EQUIPMENT OPERATOR IN THE STREET DEPARTMENT.

IT IS HEREBY ORDERED THAT ROBERT BUTTS BE HIRED AS AN EQUIPMENT OPERATOR AT A RATE OF \$6.00 PER HOUR EFFECTIVE MAY 18, 1995.

SO ORDERED ON THIS THE 16TH DAY OF MAY, A.D.,
1995

THEREUPON, ALDERMAN SCOTT MADE A MOTION TO ADOPT THE FOREGOING ORDER. ALDERMAN TIMS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

WHEREAS, MAYOR GAY REQUESTED THAT THE BOARD ACCEPT THE NAME OF OLIVER LANE FOR 911 PURPOSES PURSUANT TO THE REQUEST FROM JAMES M. BARDING OF THE PETAL FIRE DEPARTMENT.

THEREUPON, ALDERMAN SCOTT STATED THAT THIS IS NOT NECESSARY IF THE RESIDENTS HAVE A TELEPHONE THEY ARE AUTOMATICALLY IN THE 911 SYSTEM.

WHEREAS, MAYOR GAY PRESENTED A STATEMENT FROM SAMMY L. MYERS IN THE AMOUNT OF \$374.00 FOR THE WIRING OF THE NEW SIGN AT THE CIVIC CENTER.

THEREUPON, ALDERMAN SCOTT MADE A MOTION TO PAY \$374.00 TO SAMMY L. MYERS FOR THE WIRING OF THE SIGN AT THE CIVIC CENTER. ALDERMAN TIMS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

WHEREAS, MAYOR GAY PRESENTED AN INVOICE FROM THE EMERGENCY MANAGEMENT AGENCY IN THE AMOUNT OF \$1,500.00 FOR THE MAINTENANCE OF THE FLOOD ALARM SYSTEM.

THEREUPON, ALDERMAN SCOTT MADE A MOTION TO PAY THE EMERGENCY MANAGEMENT AGENCY \$1,500.00. ALDERMAN TIMS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

WHEREAS, MAYOR GAY STATED THAT THE SIX (6) MONTH TERM CONTRACT FOR ASPHALT IN PLACE AND FOB PLANT WILL EXPIRE JULY 1, 1995.

THEREUPON, ALDERMAN CLEPPER MADE A MOTION TO ADVERTISE FOR BIDS FOR THE SIX (6) MONTH TERM CONTRACT FOR THE ASPHALT IN PLACE AND FOB PLANT. ALDERMAN SCOTT SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

WHEREAS, MAYOR GAY PRESENTED THE FOLLOWING PROOFS OF PUBLICATION TO THE BOARD.

- A) NOTICE TO BIDDERS - \$56,000 NEGOTIABLE NOTE
- B) NOTICE TO BIDDERS - HYLAND SUBDIVISION WATER LINE RENOVATIONS.

THEREUPON, ALDERMAN CLEPPER MADE A MOTION THAT THE PROOFS OF PUBLICATION BE ACCEPTED AND FILED. ALDERMAN SCOTT SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

WHEREAS, MAYOR GAY PRESENTED THE REVENUE AND EXPENDITURE REPORTS FOR THE MONTH OF APRIL. ALDERMAN SCOTT SECONDED THE MOTION.

THEREUPON, ALDERMAN BRANDLE MADE A MOTION TO ACCEPT THE REVENUE AND EXPENDITURE REPORT FOR THE MONTH OF APRIL. ALDERMAN SCOTT SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

WHEREAS, MAYOR GAY ADVISED THE BOARD THAT LETTERS WILL BE SENT OUT TO RESIDENTS OF PETAL, THAT HAVE SEWER AVAILABLE BUT HAVE NOT HOOKED UP TO THE SEWER SYSTEM, ADVISING THEM THAT THE CITY'S ORDINANCE REQUIRES THEM TO HOOK UP WITHIN 90 DAYS.

WHEREAS, MAYOR GAY PRESENTED THE PRIVILEGE LICENSE REPORT FOR THE MONTH OF APRIL.

WHEREAS, MAYOR GAY PRESENTED THE FOLLOWING PROPOSED AMENDMENT TO THE PERSONNEL POLICY:

SEE EXHIBIT "D"

FAMILY MEDICAL LEAVE POLICY

THEREUPON, ALDERMAN BRANDLE MADE A MOTION TO ADOPT THE FOREGOING AMENDMENT TO RULE VIII. LEAVES OF ABSENCE OF THE CITY OF PETAL PERSONNEL POLICY. ALDERMAN CAMPBELL SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

WHEREAS, MAYOR GAY STATED THAT AN ERROR HAD BEEN MADE IN THE RECORDING OF THE MINUTES OF SEPTEMBER 6, 1994.

THEREUPON, ALDERMAN BRANDLE MADE A MOTION TO AMEND THE MINUTES OF SEPTEMBER 6, 1994 IN MINUTE BOOK 14 PAGE 394 TO DELETE LANGUAGE AND SUBSTITUTE THE FOLLOWING LANGUAGE ON THE BASIS OF AN ERROR. ALDERMAN CAMPBELL SECONDED THE MOTION. THE AMENDMENT TO READ AS FOLLOWS TO-WIT:

WHEREAS, MAYOR GAY STATED THAT THE CITY ENGINEER, RAYMOND DEARMAN HAS CERTIFIED THAT THE STREET IN GARDEN PLACE SUBDIVISION MEETS THE CITY'S SUBDIVISION STANDARDS, THEREFORE, HE WOULD RECOMMEND THAT THE STREET BE ACCEPTED AND THE CITY ACCEPT THE STREET WHEN TENDERED BY DEED.

THEREUPON, ALDERMAN CLEPPER MADE A MOTION TO ACCEPT THE STREET PENDING THE RECORDING OF THE DEED. ALDERMAN TIMS SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

WHEREAS, ALDERMAN CAMPBELL MADE A MOTION TO APPOINT ROBERT LANGFORD TO THE PLANNING COMMISSION WARD 1 POST EFFECTIVE JULY 1995 FOR A TERM TO EXPIRE JULY 2000 SINCE ERNEST COLVIN HAS STATED THAT HE HAS REQUESTED NOT TO BE REAPPOINTED TO THAT POST. ALDERMAN CLEPPER SECONDED THE MOTION.

THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":

NONE

THEREUPON, ALDERMAN SCOTT MADE A MOTION TO ADJOURN. ALDERMAN CLEPPER SECONDED THE MOTION.

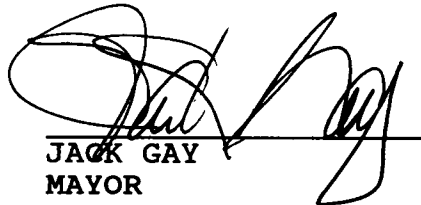
THOSE PRESENT AND VOTING "AYE":

ALDERMAN WILLIAM H. CAMPBELL
ALDERMAN RAYMOND C BRANDLE
ALDERMAN REUBEN CLEPPER
ALDERMAN LEROY SCOTT
ALDERMAN SHELBY L TIMS

THOSE PRESENT AND VOTING "NAY":


NONE

THEREBEING NO FURTHER BUSINESS, THE REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PETAL, MISSISSIPPI WAS ADJOURNED ON THIS THE 16TH DAY OF MAY, A.D., 1995.


JACK GAY
MAYOR

(SEAL)

ATTEST:


PRISCILLA C. DANIEL
CITY CLERK

Myers Underground Utilities, Inc
Name of Firm or Bidder EXHIBIT "A"

BY: Peyton Myers, President

50 Friend Rd. H'burg, MS 39402
Address

HYLAND SUBDIVISION

PETAL, MISSISSIPPI

PROPOSAL

(BASE BID)

ITEM	UNIT	QUANTITY	UNIT PRICE	EXTENSION
" PVC C-900, Class 150	L.F.	2,250	\$ 12 ⁸⁰	\$ 28,800 ⁰⁰
" PVC Schedule 40	L.F.	335	\$ 3 ²⁰	\$ 1,072 ⁰⁰
" Gate Valves	EA	6	\$ 290 ⁰⁰	\$ 1,740 ⁰⁰
" Gate Valves	EA	2	\$ 175 ⁰⁰	\$ 350 ⁰⁰
air hydrants	EA	2	\$ 980 ⁰⁰	\$ 1,960 ⁰⁰
1/4" Service Tubing (250 psi)	L.F.	800	\$ 1 ³²	\$ 1,056 ⁰⁰
1/4" Corporation Cocks	EA	40	\$ 25 ⁰⁰	\$ 1,000 ⁰⁰
Tie-in to existing lines	EA	40	\$ 75 ⁰⁰	\$ 3,000 ⁰⁰
" x 3/4" Saddle	EA	40	\$ 65 ⁰⁰	\$ 2,600 ⁰⁰
" x 2" Saddle	EA	2	\$ 80 ⁰⁰	\$ 160 ⁰⁰
Swivel Tees	EA	2	\$ 170 ⁰⁰	\$ 340 ⁰⁰
1/4" Road Bores	EA	18	\$ 235 ⁰⁰	\$ 4,230 ⁰⁰
" Road Bores	EA	1	\$ 695 ⁰⁰	\$ 695 ⁰⁰
Concrete Driveways (Cut & Patch)	EA	4	\$ 220 ⁰⁰	\$ 880 ⁰⁰
TOTAL BASE BID:			\$	<u>47,883⁰⁰</u>

Myers Underwood Exhibitions, Inc
Name of Firm or Bidder

BY: Peyton Myers, President

50 Friend Rd. H'burg, MS 39402
Address

HYLAND SUBDIVISION
PETAL, MISSISSIPPI
PROPOSAL
(ALTERNATE BID*)

ITEM	UNIT	QUANTITY	UNIT PRICE	EXTENSION
6" PVC C-900, Class 150	L.F.	2,250	\$ <u>10⁹³</u>	\$ <u>24,592⁵⁰</u>
2" PVC Schedule 40	L.F.	335	\$ <u>2⁷⁰</u>	\$ <u>904⁵⁰</u>
6" Gate Valves	EA	6	\$ <u>5⁰⁰</u>	\$ <u>30⁰⁰</u>
2" Gate Valves	EA	2	\$ <u>5⁰⁰</u>	\$ <u>10⁰⁰</u>
Fire Hydrants	EA	2	\$ <u>345⁰⁰</u>	\$ <u>690⁰⁰</u>
3/4" Service Tubing (250 psi)	L.F.	800	\$ <u>1¹⁵</u>	\$ <u>920⁰⁰</u>
3/4" Corporation Cocks	EA	40	\$ <u>12⁰⁰</u>	\$ <u>480⁰⁰</u>
Tie-in to existing lines	EA	40	\$ <u>80⁰⁰</u>	\$ <u>3200⁰⁰</u>
6" x 3/4" Saddle	EA	40	\$ <u>45⁰⁰</u>	\$ <u>1800⁰⁰</u>
6" x 2" Saddle	EA	2	\$ <u>45⁰⁰</u>	\$ <u>90⁰⁰</u>
Swivel Tees	EA	2	\$ <u>55⁰⁰</u>	\$ <u>110⁰⁰</u>
3/4" Road Bores	EA	18	\$ <u>100⁰⁰</u>	\$ <u>1800⁰⁰</u>
1" Road Bores	EA	1	\$ <u>695⁰⁰</u>	\$ <u>695⁰⁰</u>
Concrete Driveways (Cut & Patch)	EA	4	\$ <u>175⁰⁰</u>	\$ <u>700⁰⁰</u>
TOTAL ALTERNATE BID			\$ <u>36,022⁰⁰</u>	

Owner furnishing all materials

EXHIBIT "A"

Lobos Corp.
Name of Firm or Bidder

BY: Lennie Lee Jr.

P.O. Box 1910, Petal, Miss.
Address

HYLAND SUBDIVISION ✓

PETAL, MISSISSIPPI

PROPOSAL

(BASE BID)

ITEM	UNIT	QUANTITY	UNIT PRICE	EXTENSION
6" PVC C-900, Class 150	L.F.	2,250	\$ <u>10⁰⁰</u>	\$ <u>22,500⁰⁰</u>
2" PVC Schedule 40	L.F.	335	\$ <u>5⁰⁰</u>	\$ <u>1,675⁰⁰</u>
6" Gate Valves	EA	6	\$ <u>500⁰⁰</u>	\$ <u>3,000⁰⁰</u>
ite Valves	EA	2	\$ <u>300⁰⁰</u>	\$ <u>600⁰⁰</u>
Fire Hydrants	EA	2	\$ <u>1,850⁰⁰</u>	\$ <u>3,700⁰⁰</u>
3/4" Service Tubing (250 psi)	L.F.	800	\$ <u>2⁰⁰</u>	\$ <u>1,600⁰⁰</u>
3/4" Corporation Cocks	EA	40	\$ <u>50⁰⁰</u>	\$ <u>2,000⁰⁰</u>
Tie-in to existing lines	EA	40	\$ <u>200⁰⁰</u>	\$ <u>8,000⁰⁰</u>
6" x 3/4" Saddle	EA	40	\$ <u>100⁰⁰</u>	\$ <u>4,000⁰⁰</u>
6" x 2" Saddle	EA	2	\$ <u>350⁰⁰</u>	\$ <u>700⁰⁰</u>
Swivel Tees	EA	2	\$ <u>400⁰⁰</u>	\$ <u>800⁰⁰</u>
3/4" Road Bores	EA	18	\$ <u>300⁰⁰</u>	\$ <u>5,400⁰⁰</u>
6" Road Bores	EA	1	\$ <u>1,000⁰⁰</u>	\$ <u>1,000⁰⁰</u>
Concrete Driveways (Cut & Patch)	EA	4	\$ <u>500⁰⁰</u>	\$ <u>2,000⁰⁰</u>

TO BASE BID:

\$ \$ 56,975⁰⁰

EXHIBIT "A"

Lebosi Corp.
Name of Firm or Bidder

BY: Lennie Lee Jr.

P.O. B 1910, Petal, Miss.
Address

HYLAND SUBDIVISION

PETAL, MISSISSIPPI

PROPOSAL

(ALTERNATE BID*)

ITEM	UNIT	QUANTITY	UNIT PRICE	EXTENSION:
6" PVC C-900, Class 150	L.F.	2,250	\$ <u>7.00</u>	\$ <u>15,750.⁰⁰</u>
2" PVC Schedule 40	L.F.	335	\$ <u>4.50</u>	\$ <u>1,507.50</u>
6" Gate Valves	EA	6	\$ <u>300.⁰⁰</u>	\$ <u>1,800.⁰⁰</u>
2" Gate Valves	EA	2	\$ <u>200.⁰⁰</u>	\$ <u>400.⁰⁰</u>
Fire Hydrants	EA	2	\$ <u>900.⁰⁰</u>	\$ <u>1,800.⁰⁰</u>
3/4" Service Tubing (250 psi)	L.F.	800	\$ <u>1.75</u>	\$ <u>1,400.⁰⁰</u>
3/4" Corporation Cocks	EA	40	\$ <u>30.⁰⁰</u>	\$ <u>1,200.⁰⁰</u>
Tie-in to existing lines	EA	40	\$ <u>200.⁰⁰</u>	\$ <u>8,000.⁰⁰</u>
6" x 3/4" Saddle	EA	40	\$ <u>75.⁰⁰</u>	\$ <u>3,000.⁰⁰</u>
6" x 2" Saddle	EA	2	\$ <u>250.⁰⁰</u>	\$ <u>500.⁰⁰</u>
Swivel Tees	EA	2	\$ <u>200.⁰⁰</u>	\$ <u>400.⁰⁰</u>
3/4" Road Bores	EA	18	\$ <u>300.⁰⁰</u>	\$ <u>5,400.⁰⁰</u>
6" Road Bores	EA	1	\$ <u>1,000.⁰⁰</u>	\$ <u>1,000.⁰⁰</u>
Concrete Driveways (Cut & Patch)	EA	4	\$ <u>500.⁰⁰</u>	\$ <u>2,000.⁰⁰</u>
TOTAL ALTERNATE BID			\$	<u>44,157.50</u>

*Owner furnishing all materials

BY: Betti Jane Broome, Pres. EXHIBIT "A"

P.O. Box 16147, Hattiesburg Ms.
 Address 39404

HYLAND SUBDIVISION
 PETAL, MISSISSIPPI
 PROPOSAL
 (BASE BID)

EM	UNIT	QUANTITY	UNIT PRICE	EXTENSION
PVC C-900, Class 150	L.F.	2,250	\$ 10.00	\$ 22,500.00
PVC Schedule 40	L.F.	335	\$ 4.00	\$ 1,340.00
Gate Valves	EA	6	\$ 400.00	\$ 2,400.00
" Gate Valves	EA	2	\$ 220.00	\$ 440.00
Fire Hydrants	EA	2	\$ 1500.00	\$ 3,000.00
1/4" Service Tubing (250 psi)	L.F.	800	\$ 1.00	\$ 800.00
3/4" Corporation Cocks	EA	40	\$ 30.00	\$ 1,200.00
Pie-in to existing lines	EA	40	\$ 100.00	\$ 4,000.00
6" x 3/4" Saddle	EA	40	\$ 55.00	\$ 2,200.00
6" x 2" Saddle	EA	2	\$ 100.00	\$ 200.00
Swivel Tees	EA	2	\$ 210.00	\$ 420.00
3/4" Road Bores	EA	18	\$ 774.75	\$ 13,945.50
6" Road Bores	EA	1	\$ 1754.00	\$ 1,754.00
Concrete Driveways (Cut & Patch)	EA	4	\$ 500.00	\$ 2,000.00

\$ 56,639.50

TOTAL BASE BID:

Broome Construction Inc. EXHIBIT "A"
Name of Firm or Bidder

BY: Bethi June Broome, Pres.

P.O. Box 16147, Hattiesburg Ms.
Address
39404

HYLAND SUBDIVISION

PETAL, MISSISSIPPI

PROPOSAL

(ALTERNATE BID*)

ITEM	UNIT	QUANTITY	UNIT PRICE	EXTENSION
4" PVC C-900, Class 150	L.F.	2,250	\$ 7.00	\$15,750.00
4" PVC Schedule 40	L.F.	335	\$ 3.00	\$ 1,005.00
4" Gate Valves	EA	6	\$ 175.00	\$ 1,050.00
2" Gate Valves	EA	2	\$ 100.00	\$ 200.00
Fire Hydrants	EA	2	\$ 850.00	\$ 1,700.00
1/4" Service Tubing (250 psi)	L.F.	800	\$ 0.75	\$ 600.00
1/4" Corporation Cocks	EA	40	\$ 15.00	\$ 600.00
tie-in to existing lines	EA	40	\$ 90.00	\$ 3,600.00
4" x 3/4" Saddle	EA	40	\$ 36.00	\$ 1,440.00
4" x 2" Saddle	EA	2	\$ 64.00	\$ 128.00
Swivel Tees	EA	2	\$ 90.00	\$ 180.00
1/4" Road Bores	EA	18	\$ 750.00	\$13,500.00
1" Road Bores	EA	1	\$1600.00	\$ 1,600.00
Concrete Driveways (Cut & Patch)	EA	4	\$ 450.00	\$ 1,800.00
TOTAL ALTERNATE BID				\$ 43,153.00

owner furnishing all materials

BOWIE RIVER CONSTRUCTION, INC.
Name of Firm or Bidder

BY: O.M. LISTER (PRESIDENT)

P.O. Box 426, PETAL, MS 38468
Address

HYLAND SUBDIVISION

PETAL, MISSISSIPPI

PROPOSAL

(BASE BID)

ITEM	UNIT	QUANTITY	UNIT PRICE	EXTENSION
" PVC C-900, Class 150	L.F.	2,250	\$ 10.95	\$ 24,637.50
" PVC Schedule 40	L.F.	335	\$ 5.99	\$ 2,006.65
" Gate Valves	EA	6	\$ 380.00	\$ 2,280.00
" Gate Valves	EA	2	\$ 274.00	\$ 548.00
" Fire Hydrants	EA	2	\$ 1038.00	\$ 2,076.00
3/4" Service Tubing (250 psi)	L.F.	800	\$ 1.85	\$ 1480.00
3/4" Corporation Cocks	EA	40	\$ 18.95	\$ 758.00
Tie-in to existing lines	EA	40	\$ 125.00	\$ 5,000.00
6" x 3/4" Saddle	EA	40	\$ 26.00	\$ 1,040.00
6" x 2" Saddle	EA	2	\$ 64.55	\$ 129.10
Swivel Tees	EA	2	\$ 315.00	\$ 630.00
3/4" Road Bores	EA	18	\$ 140.00	\$ 2,520.00
6" Road Bores	EA	1	\$ 638.75	\$ 638.75
Concrete Driveways (Cut & Patch)	EA	4	\$ 205.00	\$ 820.00
TOTAL BASE BID:				\$ 44,564.00

BOWIE RIVER CONSTRUCTION, INC.
Name of Firm or ~~Contractor~~ "A"

BY: J. M. Lister
O.M. LISTER (PRESIDENT)

P.O. Box 426, Petal, MS 38468
Address

HYLAND SUBDIVISION

PETAL, MISSISSIPPI

PROPOSAL

(ALTERNATE BID*)

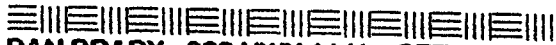
ITEM	UNIT	QUANTITY	UNIT PRICE	EXTENSION
6" PVC C-900, Class 150	L.F.	2,250	\$ 8.00	\$ 18,000.00
2" PVC Schedule 40	L.F.	335	\$ 5.50	\$ 1,842.50
6" Gate Valves	EA	6	\$ 150.00	\$ 900.00
2" Gate Valves	EA	2	\$ 150.00	\$ 300.00
Fire Hydrants	EA	2	\$ 400.00	\$ 800.00
3/4" Service Tubing (250 psi)	L.F.	800	\$ 1.65	\$ 1,200.00 - 132.00
3/4" Corporation Cocks	EA	40	\$ 10.00	\$ 400.00
Tie-in to existing lines	EA	40	\$ 125.00	\$ 5,000.00
6" x 3/4" Saddle	EA	40	\$ 20.00	\$ 800.00
6" x 2" Saddle	EA	2	\$ 40.00	\$ 80.00
Swivel Tees	EA	2	\$ 210.00	\$ 420.00
3/4" Road Bores	EA	18	\$ 140.00	\$ 2,520.00
6" Road Bores	EA	1	\$ 400.00	\$ 400.00
Concrete Driveways (Cut & Patch)	EA	4	\$ 150.00	\$ 600.00
TOTAL ALTERNATE BID			\$	<u>33,262.50</u>

*Owner furnishing all materials

33,382.50

EXHIBIT "B"

BRADY SANDBLASTING



DAN BRADY • 983 HWY 11 N. • PETAL, MS 39465 • Telephone [601] 544-9587

City of Petal
119 West 8th. Avenue
Petal, MS 39465

Bid on trailer:

8' X 16' utility trailer serial number 46CFB1623SM000661
2, 3,500lb. axles, treated floor and new tires.

Total cost: \$1,055.00

Dan R. Brady 5-11-95
Dan R. Brady

EXHIBIT "B"

FROM TRAILER CITY

FAX NO 5831100

MAY 11, 1995 03:59 PM P 1

MAY 11, 1995

TRAILER CITY
4681 U. S. Hwy 49 S.
HATTIESBURG, MS 39401
(601) 544-2200

PRICE QUOTE

TO:

CITY OF PETAL
MAYOR: JACK GAY
(FAX) 545-6685

1 (ONE) 7K 6" X 16" TANDEM AXLE-TRAILER

- w/ 2 - 3500# AXLES
 - w/ NEW 15" STEEL BELTED RADIAL TIRES
 - w/ PRESSURE TREATED FLOORING (2-BYS)
 - w/ 5000# TONGUE JACK
 - w/ 4' LOADING RAMPS (SLIDE-IN UNDER REAR OF TRAILER)
 - w/ 4" CH. TONGUE & MAIN FRAME (WRAP-A-ROUND TONGUE)
 - w/ 9 - 3" X 2" X 3/16" ANGLE CROSS-MEMBERS (UNDER FLOORING)
 - w/ TOP RAIL (ON SIDE RAILS) OF 2" X 2" 11GA. SQ. TUBING
 - w/ 4 - TIE DOWN STAKE POCKETS
 - w/ D.O.T. LIGHTING (+ WIRED + TAG BRACKET)
 - w/ SAFETY CHAINS ~~X~~ PRIMED BEFORE PAINTED
- GVWR = 5000#

\$ 119.00

Regan Kennedy
MAY 11 1995

EXHIBIT "B"

ONE 7' X 16' UTILITY TRAILER:

1. 4" BUILT-IN RAMPS
2. BULLDOG HITCH
3. 15" NEW TIRES AND NEW WHEELS
4. 7" TREATED WOOD BED
5. TANDEM 3500 LB. AXLES
6. RUST INHIBITED PAINT
7. BLACK IN COLOR

PRICE: \$1,080.00 (NO SALES TAX INCLUDED)

ONE 6.6X16 UTILITY TRAILER:

1. 4" BUILT-IN RAMPS
2. BULLDOG HITCH
3. TANDEM 3500 LB. AXLES
4. 15" NEW TIRES AND NEW WHEELS
5. 6-1/2" TREATED WOOD BED
6. RUST INHIBITED PAINT
7. BLACK IN COLOR

PRICE: \$1,035.00 (NO SALES TAX INCLUDED)

Hub City Trailer

Authorized Dealer For Gooseneck Trailers
Stock - Horse - Equipment



Kent Bass, Owner
725 Hwy. 49 N.
Hattiesburg, MS 39402

(601) 264-9504
(601) 583-3100

Hub City Trailer

Authorized Dealer For Gooseneck Trailers
Stock - Horse - Equipment



Kent Bass, Owner
7225 Hwy. 49 N.
Hattiesburg, MS 39402

(601) 264-9504
(601) 583-3100

EXHIBIT "B"

HILLTOP AUTO SALES
1632 HWY 42
PETAL, MS. 39465
PHI 1-801-584-8060

1651

OWNER - (MITCHELL HINTON)

CUSTOMER'S ORDER NO. —	DEPT. —	DATE 5-12-95
NAME CITY - OF - PETAL -		
ADDRESS PETAL, MS. - 39465		

SOLD BY <i>[Signature]</i>	CASH	C.O.D.	CHARGE	ON ACCT.	MOSE/RETD.	PAID OUT
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QUAN	DESCRIPTION	PRICE	AMOUNT
1	16'- Tandem Axle —		
2	6'6" Inside width —		
3	4- new 15 Radial-Tires —		
4	Treated-Wood-FLOORING —		
5	TAIL LIGHTS + RUNNING LIGHTS —		
6	SAFETY CHAINS —		
7	2" Coupler —		
8	JACK-ON-Tongue —		
9	1' HIGH Sides-(Angle)		
10	CHANNEL-Tongue — 4" —		
11	ANY-COLOR —		
12	Slide-in-Ramps —		
13			
14			
15			
16			
17			
18			

BID

TOTALS \$ 899.00

REC'D BY

REDIFORM
5L320/01320

KEEP THIS SLIP
FOR REFERENCE

EXHIBIT "C"



CITY OF PETAL

POST OFFICE BOX 564
PETAL, MISSISSIPPI 39465
(601) 545-1776
Fax No. (601) 545-6685

JACK GAY
MAYOR

RAYMOND C. BRANDLE
WILLIAM H. CAMPBELL
REUBEN CLEPPER
LEROY SCOTT
SHELBY L. TIMS
ALDERMEN

PRISCILLA C. DANIEL
CITY CLERK

THOMAS W. TYNER
CITY ATTORNEY

CULVERT INSTALLATION

1. 5/2/95 Installed 20 feet of 12" culvert at 104 Brentwood Drive to (replace old culvert)
2. Proposed: replace 40 feet of 12" culvert in public ditch under rive at 902 10th Ave.
3. ickey Culpepper has cleared vacant lot at 103 Pine St. and is planning to pour concrete pad to be used for car lot sales. He has requested a culvert to be installed which would be 12" and approximately 30 feet in length. Since this varies from our normal policy, I am requesting your approval.
4. A new home is being planned for construction on Walton Drive. A culvert has been requested which would require 20 feet of 30" pipe. As policy, we will wait until building permit is filed.

EXHIBIT "D"

PROPOSED AMENDMENT TO THE PERSONNEL POLICY

RULE VIII. LEAVES OF ABSENCE

11. FAMILY AND MEDICAL LEAVE (FMLA) POLICY

The City will comply with all applicable requirements of the Family and Medical Leave Act (FMLA). The City will provide eligible employees up to 12 weeks of unpaid, job-protected leave in any 12-month period for certain family and medical reasons.

The FMLA defines eligible employees as employees who: (1) have worked for the City for at least 12 months and (2) have worked for the City for at least 1250 hours in the previous 12 months.

Eligible employees may take leave for the following reasons: (1) to care for a child upon birth or upon placement for adoption or foster care; (2) to care for a parent, spouse, or child with a serious health condition; or (3) when an employee is unable to work because of the employee's own serious health condition.

A "serious health condition" means an illness, injury, impairment, or physical or mental condition that involves: (1) inpatient care, including any period of incapacity or any subsequent treatment in connection with the inpatient care; or (2) "continuing treatment" by a health care provider. Examples of a "serious medical condition" include, but are not limited to, pregnancy, heart conditions requiring surgery, back conditions requiring surgery or extensive therapy, severe respiratory conditions, and injuries caused by accidents on or off the job.

The City will require certification of an employee's need for sick leave or the family member's serious health condition, both before the leave begins and on a periodic basis thereafter, by the employee's health care provider or the family member's health care provider, as the case may be. The City also may require a second or third opinion, at the City's expense, and when the leave is a result of the employee's own serious health condition, a fitness for duty report will be required before the employee is allowed to return to work. The City may deny leave to employees who do not provide proper advance leave notice or medical certification.

FMLA leave for birth or placement for adoption or foster care must conclude within 12 weeks of the birth or placement. In addition, spouses who are both employed by the City are jointly entitled to a combined leave of 12 workweeks of family leave for the birth or placement of a child for adoption or foster care, and to care for a parent who has a serious health condition.

EXHIBIT "D"

Eligible employees may take FMLA leave intermittently (for example, in blocks of time) or by reducing a work schedule in certain circumstances. The City reserves the right to reassign (at his/her current pay and benefits) the employee to a position where the intermittent leave or reduced hours schedule can be better accommodated.

Requests for a leave of absence or any extension of a leave should be submitted in writing to the employee's department head thirty days prior to commencement of the leave period, or as soon as is practicable. The request for leave under this policy due to serious medical condition must include: (1) the date on which the serious medical condition commenced; (2) the anticipated length of the condition (a date must be supplied); (3) the appropriate medical facts regarding the condition known by the health care provider on the day certification is given. The department head will forward the request to the Personnel Manager recommending approval or denial. The final decision concerning the request will be made by the Mayor and Board of Aldermen.

All employees on approved leave are expected to report, in writing, at the end of three (3), six (6) and nine (9) weeks to the Personnel Manager their status and their intent to return to work to the Personnel Manager. Not less than one (1) week prior to returning, the employee shall give the City a physician's release and formal notice of the intent to return to work on a specific date.

Employees who are on an approved leave of absence will be required to use all accrued personal, vacation, and sick days in the case of personal illness, while on leave. The City will provide health insurance and other benefits to employees on leave, as required by law. Benefits that accrue according to length of service, such as paid vacation, holiday, personal, and sick days, do not accrue during periods of unpaid leave.

Employees returning from a leave of absence to full-time duty will be reinstated to their same job or to an equivalent job with equivalent status and pay, as required by law. Employees returning from sick leave must provide certification of their ability to perform the functions of their job.

If an employee voluntarily chooses not to return to work at the conclusion of an approved leave of absence, including any extension of the leave, the employee will be considered to have voluntarily terminated employment and will be liable for insurance premiums paid for the employee by the City during the leave of absence.

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