

September 17, 2010

**CALLED MEETING
FLOYD COUNTY BOARD OF COMMISSIONERS
September 17, 2010 10:30 A.M.**

PRESENT: Vice-Chairman Chad Whitefield, Commissioners Irwin Bagwell, Garry Fricks, and John Mayes.

OTHERS

PRESENT: County Manager Kevin Poe, County Attorney Andy Garner, County Clerk Kathy Arp, Comptroller/Finance Director Gary Burkhalter, Human Resources Director Larry Johnson, and Chuck Shaw, Garner & Glover.

ABSENT: Chairman Eddie Lumsden.

CALL TO

ORDER: Vice-Chairman Whitefield called the meeting to order.

**EMPLOYEE HEALTH INSURANCE
RENEWAL (2010-2011):**

County Manager Poe distributed worksheets detailing the Employee Health Insurance options. He stated the estimated funding amount has been lowered, because they felt that Blue Cross/Blue Shield was a little high on their estimate of what the claims experience would be. He stated each option shows a lower funding level than what the Plan I Option showed that they reviewed at Tuesday's Commission Meeting. That option showed a funding level of \$6.3 million, and these options range from as low as \$5.5 million to as high as \$5.9 million. He stated on Option I the wellness deduction was lowered to \$350.00 annual. With Option II and III, the wellness deduction stays at \$480.00 annually. He stated the bottom line shows what the ultimate premium payroll deduction increase would be for employees who are on the wellness program compared to what they are paying now.

Chuck Shaw, Garner & Glover, stated these options are different proposals coming from a different funding point than was discussed in Caucus. He stated the funding point is where the rates come from. It is where Floyd County feels comfortable funding the Health Insurance Plan. He reviewed the options in detail, stating they are not changing the plan whatsoever for the employee. He stated that a Floyd County employee who has the plan now and going forward, their plan, benefits, co-pays, and all of those things are exactly the same.

Following the discussions and review of several options, Chairman Whitefield made a MOTION to accept the recommendation for the Health Insurance funding level at \$5,978,635.64, with a wellness participation annual contribution of

\$400.00 to be divided out over twenty-four pay periods, and that the new funding level will be inclusive of all costs with the exception of this year, which will be added in next year. SECOND by Commissioner Bagwell. VOTING:

YES

NO

Commissioner Bagwell

" Fricks

" Mayes

Chairman Whitefield

Motion Carried

ADJOURNMENT:

There being no further business to come before the Board, MOTION was made by Commissioner Mayes, SECOND by Commissioner Bagwell, that the meeting be adjourned. VOTING:

YES

NO

Commissioner Bagwell

" Fricks

" Mayes

Chairman Whitefield

Motion Carried

**FLOYD COUNTY BOARD OF
COMMISSIONERS**

EDDIE LUMSDEN, CHAIRMAN