

RESOLUTIONS:

**ADOPT RESOLUTION AFFIRMING FLOYD
COUNTY/CITY OF ROME/CITY OF CAVE
SPRING EMERGENCY MANAGEMENT
AGENCY – EMERGENCY OPERATIONS
PLAN:**

Chairman Jennings called for a motion. Commissioner Lumsden made a MOTION to adopt the Resolution Affirming the Emergency Management Agency – Emergency Operations Plan as presented. SECOND by Commissioner Whitefield.

Discussion: County Manager Poe stated this is an update of our Emergency Management Plan, which has to be submitted to the state every four years. He stated we have a cooperative agreement with all the jurisdictions within the county, and this Resolution covers Floyd County and all cities within the county. VOTING:

YES

NO

Commissioner Fricks
" Lumsden
" Mayes
" Whitefield
Chairman Jennings

Motion Carried

**FIRST PROGRAM PRESENTATION
(Floyd-Investment-Relationship-Service-Trust)**

Several of the FIRST Program leaders presented overviews of the program and the activities that the participants had completed. Scotty Hancock stated the overall goal of the program is to foster employee’s personal and professional growth, while enhancing productivity and customer service for Floyd County Government. Their goal is to do this by improving the culture within Floyd County as a whole, and by transcending various subcultures. He stated employees were selected from different departments receive this training.

Linda Harris stated one part of the program was for the participants to visit and tour various departments, in order to interact and learn about to the different functions of fellow employees. She stated they all walked away with a better understanding of what the various departments did, and how their work fit within the county. We believe these relationships will become the basis for the networking that they can draw upon now and in the future. She stated the logo that was used for FIRST was a puzzle piece. She stated it sends a message that we are all a piece of one larger puzzle and without each of us the puzzle is not complete.

Tracy Hardy stated he would like to speak with the Commissioners for a few minutes about the benefits portion of the FIRST Program. He stated as was mentioned earlier the "I" in FIRST is for investment, and a lot of things were invested into this program. He stated there was an investment of time, an investment of money and other things, but ultimately it was an investment in people. With that investment, as with any other investment, you want that investment to grow, and for people to grow it involves giving them opportunities to learn and to understand. He stated so in the FIRST Program we provided opportunities to talk about our different benefits that we have at Floyd County. He stated people are the foundation of government. Training and benefits are ultimate investments in that foundation. He stated by providing programs such as FIRST, he thinks we not only have a better government, but we also have better people.

Mike Matthews stated one major component to any organization's success is the values that the employees live and work by. He stated these same values are shared, and passed on to the customer by our positive actions and belief in these values. The FIRST group took this task to heart and spent more time developing values, and value statements. He stated the FIRST participants targeted values from a broad range, and then developed a specific value statement that fit the ideas and beliefs of what an organization and its employees should live by.

Mike Matthews stated a class project was developed to provide a platform for harnessing employees' ideas. He stated the participants split into four major groups to develop project ideas to present to the Commissioners.

Fine-Tune FIRST: Danny Womack stated the value statement adopted by the FIRST participants is "Commitment, Integrity, and Accountability...The Foundation for Excellence." He stated the leaders of the FIRST program did a wonderful job in developing the program. He stated before the program was over they asked the participants to provide their input on how they could tweak the system to make it better. To make it more advantageous to the participants, and ultimately to the county government as a whole. He stated their goal was to find ways to improve the FIRST Program in order to assure its success, and the promotion of interdepartmental relationships within Floyd County. He stated the opportunity to participate in the program was educational and informative for the participants. He stated they learned to reach out into other departments so that they could see how each department works. He stated that creates a friendship and gives us the ability to not only be an employee of the county, but to be a representative of the county. He stated being a representative of the county should never stop. He stated when we leave work we are still a representative of Floyd County. He stated he would like to take this opportunity for himself, and his classmates to say thank you.

Organization Improvement: Beth Underwood stated the goal of the project that this group chose is a mentoring program. She stated the goal is to help at-risk students receive encouragement, and improve school attendance and grades for a viable workforce for our future, and to raise student ambition and self-confidence. A mentor is an adult who helps students become confident by providing an example, listening, and bringing out the best in their character. She stated they have met with Nancy Griffin,

Director and Don Choate regarding the program. They will provide on-site training for county employees. She stated there would be a background check conducted by their agency, as well as the orientation time. She stated they believe the challenge would be encouraging employees to participate, because there is no pay, but knowing you have helped a child is priceless. Anyone can be a mentor; it does not take a special degree. She stated it takes a person who has a concern for children. Mentoring is a one-year commitment to a child for one hour a week on school property. She thanked the Board for their consideration.

Employee Event Committee: Everett Gray stated their group wanted to improve camaraderie, morale and communication with the employees of Floyd County. He stated they foresee the creation of an Event Committee, comprised of employee volunteers, to handle the various employee and family events throughout the year. He stated through the FIRST Program many new and innovative ideas have come to light, allowing employees to take ownership through creative needs as a positive ways to tap resources from within. Additionally this will bring new communication skills into the workplace, promote confidence, and inspire personnel. He stated they are asking no changes to funding, and they anticipate reducing cost through creative and responsible means.

Floyd Employee Outreach Committee: Michael Long stated he was a member of a group of employees who wish to create a committee for Floyd County employees to work together on various projects throughout the year to beautify, enhance, and give back to the community. He stated they wish to do this by forming a committee of county employees from different departments, and establish a fund for projects. They are requesting that funding be maintained through the Finance Department, and managed by the committee. He stated the idea is that employees will have the opportunity to donate money to fund these projects. They would like to set up quarterly meetings to review ideas and set up projects. He stated the meetings would be open to all county employees. He stated they have several ideas for projects, and they have ideas to make the funding possible. He thanked the Board for their time.

Michael Tierce presented a signed group picture of the FIRST Program participants. He stated on behalf of the FIRST Program he would like to present the Commissioners with a small token to show our appreciation for the opportunity to participate in this program.

Chairman Jennings thanked the participants. He stated we are proud of you all, and definitely appreciate all the leaders. You have come up with some great projects. He stated he does not know whether we (*the Board*) will choose one of them, or try to figure out a way to do them all. He stated they all have great merit. He stated he thinks we intend to have this program continue in the future, and we appreciate you taking a look at things to figure out how we can do things better. We are good as a county government, but we are going to get better, and the way we are going to get better is having persons like you presenting us with ideas.

FIRST READINGS:

**(SECOND READINGS TO BE HELD
SEPTEMBER 23, 2008 AT 6:00 P.M.)**

- 1. FILE #83-2008Z, REQUEST REZONING FROM S-R (SUBURBAN RESIDENTIAL) TO C-C (COMMUNITY COMMERCIAL) FOR COMMERCIAL USE OF PROPERTY LOCATED AT 2606 CALHOUN HIGHWAY. ZONING MAP L12Y - PARCEL 212, 213, 214, 215 AND PART OF PARCEL 211. (PLANNING COMMISSION RECOMMENDATION: APPROVE WITH THE CONDITION THAT ANY NEW DEVELOPMENT, OR FUTURE DEVELOPMENT COMPLY WITH THE SETBACK, BUFFER, AND LANDSCAPING REQUIREMENTS OF THE ULDC, AND THAT LIGHTING BE DESIGNED AND LOCATED SO IT DOES NOT TRESPASS ON ADJACENT RESIDENTIAL PROPERTY. [VOTE: 8-0]).**
- 2. FILE #93-2008SUP, REQUEST SPECIAL USE PERMIT FOR MANUFACTURED HOME ON SUBDIVISION LOT IN THE S-R (SUBURBAN RESIDENTIAL) DISTRICT ON PROPERTY LOCATED AT 149 ADAMS CIRCLE. ZONING MAP J16Z – PARCEL 047. (PLANNING COMMISSION RECOMMENDATION: APPROVE [VOTE: 8-0]).**
- 3. FILE #95-2008SUP, REQUEST SPECIAL USE PERMIT FOR MANUFACTURED HOME ON SUBDIVISION LOT IN THE S-R (SUBURBAN RESIDENTIAL) DISTRICT ON PROPERTY LOCATED AT 4 BELL VIEW DRIVE. ZONING MAP K13X – PARCEL 288. (PLANNING COMMISSION RECOMMENDATION: APPROVE [VOTE: 8-0]).**
- 4. FILE #96-2008Z, REQUEST REZONING FROM L-I (LIGHT INDUSTRIAL) TO S-R (SUBURBAN RESIDENTIAL) FOR EXISTING SINGLE-FAMILY DWELLING ON PROPERTY LOCATED AT 125 HUFFAKER ROAD. ZONING MAP H13X – PARCEL 186. (PLANNING COMMISSION RECOMMENDATION: APPROVE [VOTE: 8-0]).**
- 5. ORDINANCE TO AMEND FLOYD COUNTY CODE SECTION 2-9 RELATED TO PURCHASING. (2008-005A)**

Chairman Jennings stated Public Hearings would be held September 23, 2008 at 6:00 p.m.

PUBLIC HEARINGS:

ULDC Text Amendments: VOTE ONLY (Public Hearing held August 26, 2008)

1. REVISE OR DELETE ARTICLE 3 REGARDING USES PERMITTED BY RIGHT IN THE NOC (NEIGHBORHOOD OFFICE COMMERCIAL) DISTRICT. (PLANNING COMMISSION RECOMMENDATION: APPROVE. [VOTE: 8-1]). TABLED

Chairman Jennings stated the Board Tabled action on this request, following the public hearing held on August 26, 2008, awaiting the Rome City Commission decision. He stated he believes the City Commission approved this text amendment.

Chairman Jennings called for a motion. Commissioner Whitefield made a MOTION to approve the Amendment related to zoning of Title Pawnshops in the Neighborhood Office Commercial (NOC) district as presented. SECOND by Commissioner Mayes. VOTING:

	YES	NO
Commissioner Fricks		
" Lumsden		
" Mayes		
" Whitefield		
Chairman Jennings		

Motion Carried

CHAIRMAN'S REPORT:

1. Appointments:

a. ULDC Board of Adjustments:

Commissioner Whitefield made a MOTION to appoint Von Lambert to fill the unexpired term of Terry Jones on the ULDC Board of Adjustments. He stated this is a four-year term which September 30, 2011. SECOND by Commissioner Mayes. VOTING:

	YES	NO
Commissioner Fricks		
" Lumsden		
" Mayes		
" Whitefield		
Chairman Jennings		

Motion Carried

COMMISSIONER'S REPORT:

1. Administrative/Finance Committee – Commissioner Whitefield, Chairman

a. Discuss Policy to Delay Filling Job Vacancies.

Commissioner Whitefield presented the following proposed policy related to Delay in Filling Job Vacancies: “Effective immediately, all vacancies that occur will remain unfilled for at least 60 days. This action does not apply to E-911 operators, sworn public safety officers in the Police and Sheriff’s Departments or certified correctional officers or jailers working in the Prison and Jail. If a department head feels that the vacancy needs to be filled before the 60 days waiting period, then they may request the County Manager to waive the waiting period. If the County Manager denies the request, then the department head may appeal the decision to the County Commission.” Commissioner Whitefield stated this is a part of our efforts to evaluate our current economy, and to be as diligent as we can in being good stewards of the constituents’ money.

Chairman Jennings called for a motion. Commissioner Lumsden made a MOTION to approve the Policy to Delay Filling Job Vacancies at presented. SECOND by Commissioner Fricks. VOTING:

	YES	NO
Commissioner Fricks		
" Lumsden		
" Mayes		
" Whitefield		
Chairman Jennings		

Motion Carried

b. Discuss Amending Finance Policy regarding value of items to be included in Capital Project Fund and Capital Assets Inventory.

Commissioner Whitefield presented the following proposed Capitalization Policy: “Capitalization is the determination of the threshold value of qualifies for recording and reporting a fixed asset. Floyd County will capitalize county owned assets with an estimated useful life of more than one year and a per unit cost of \$10,000.00 or more.” He stated the threshold had previously been \$5,000.00.

Chairman Jennings called for a motion. Commissioner Whitefield made a MOTION to Amend the Finance Policy regarding the value of items to be included in Capital Project Fund and Capital Assets Inventory. SECOND by Commissioner Mayes. VOTING:

	YES	NO
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Commissioner Fricks
" Lumsden
" Mayes
" Whitefield
Chairman Jennings

Motion Carried

2. Public Safety Committee – Commissioner Lumsden, Chairman

No Report.

3. Public Works Committee – Commissioner Mayes, Chairman

No Report.

4. Water Committee – Commissioner Fricks, Chairman

No Report.

5. Judicial Services Committee – Commissioner Jennings, Chairman

No Report.

6. Special Committee Reports

- a. SPLOST Committee (Lumsden)
- b. Work Release Committee (Lumsden, Mayes)
- c. Fire Overview Committee (Lumsden, Whitefield)
- d. Joint Services Committee (Jennings, Whitefield)
- e. Joint Development Oversight Committee (Mayes, Whitefield)
- f. Transportation Committee (Whitefield)
- g. Special Public Safety Committee (Jennings, Lumsden)

No Special Committee Reports.

CLERK’S REPORT:

Consent Agenda

County Clerk Kathy Arp stated there are two items on the Clerk's Consent Agenda, which have been reviewed and are submitted for approval.

Chairman Jennings called for a motion to approve the Clerk's Consent Agenda. Commissioner Whitefield made a MOTION to approve the Clerk's Consent Agenda as presented. SECOND by Commissioner Mayes. VOTING:

YES NO

Commissioner Fricks
" Lumsden
" Mayes
" Whitefield
Chairman Jennings

Motion Carried

1. Tax Refunds:

a. **Emma Nora Shellnut, P.O. Box 202, Shannon, \$94.44**

2. Ratify the Memorandum of Agreement between Floyd County and Business Watch International (USA) Inc., and confirm the execution of the Agreement by Chief Bill Shiflett, Floyd County Police Department, related to electronic reporting of pawnshop transactions.

MANAGER'S REPORT:

1. AUTHORIZE EXECUTION OF INTERGOVERNMENTAL AGREEMENT FOR THE ENFORCEMENT OF FLOYD COUNTY ORDINANCES AND RULES RELATED TO PARKING IN COUNTY OWNED FACILITIES WITHIN THE CITY LIMITS OF ROME, GEORGIA:

County Manager Poe stated this is an agreement that will further help in the county's efforts to legally enforce parking time limits in county parking lots within the city limits.

Chairman Jennings called for a motion. Commissioner Mayes made a MOTION to authorize execution of the Intergovernmental Agreement as presented. SECOND by Commissioner Lumsden. VOTING:

YES NO

Commissioner Fricks
" Lumsden
" Mayes

" Whitefield
Chairman Jennings

Motion Carried

**2. AUTHORIZE EXECUTION OF AGREEMENT BETWEEN
COOSA VALLEY REGIONAL SERVICES AND DEVELOPMENT
CORPORATION AND FLOYD COUNTY FOR THE PURCHASE
OF A MEAL DELIVERY VEHICLE FOR THE ROME SENIOR
CENTER:**

County Manager Poe stated this is an Agreement between Coosa Valley Regional Services and Development Corporation and Floyd County for the purchase of a meal delivery vehicle for the Rome Senior Center for their meals on wheels program. He stated this is an agreement for the County to purchase the vehicle through our purchasing procedures, off the state contract. Coosa Valley Regional Services will reimburse the county the full cost of the vehicle.

Chairman Jennings called for a motion. Commissioner Lumsden made a MOTION to authorize execution of the Agreement between Coosa Valley Regional Services and Development Corporation and Floyd County for the purchase of a meal delivery vehicle. SECOND by Commissioner Fricks. VOTING:

YES

NO

Commissioner Fricks
" Lumsden
" Mayes
" Whitefield
Chairman Jennings

Motion Carried

3. ADOPT FY2008 REVISED BUDGET:

County Manager Poe stated they have been presented with a complete Revised Budget for all of the funds that are maintained by our Finance Department. He recommended approval of the Resolution to adopt the FY2008 Revised Budget as presented.

Chairman Jennings called for a motion. Commissioner Mayes made a MOTION to adopt the Resolution to accept the FY2008 Revised Budget. SECOND by Commissioner Lumsden. VOTING:

YES

NO

Commissioner Fricks
" Lumsden
" Mayes
" Whitefield
Chairman Jennings

Motion Carried

4/5 VOTE REQUIRED

**4. ACCEPT PROPOSAL FOR MEDICAL
(HEALTH) INSURANCE OPTIONS:**

County Manager Poe stated a proposal has been presented prepared by Garner & Glover related to the renewal of the employee health insurance. He stated the proposal included various options within our health insurance program that we reviewed. He stated we understand that it is a substantial increase, but based on the conditions we are working with, we have done the best we can to minimize those. He stated we are looking for approval from the Board to move forward with the option that was presented regarding our health insurance renewal.

Chairman Jennings called for a motion to place this item on the agenda. Commissioner Whitefield made a MOTION to place health care renewal on the agenda. SECOND by Commissioner Mayes. VOTING:

YES NO

Commissioner Fricks
" Lumsden
" Mayes
" Whitefield
Chairman Jennings

Motion Carried

Chairman Jennings called for a motion. Commissioner Mayes made a MOTION to approve the recommended health care plan renewal options and authorize the Chairman to execute any documents in connection with the implementation of that plan. SECOND by Commissioner Whitefield. VOTING:

YES NO

Commissioner Fricks
" Lumsden
" Mayes
" Whitefield

Chairman Jennings

Motion Carried

ATTORNEY'S REPORT:

No Report.

ADJOURNMENT:

There being no further business to come before the Board, MOTION was made by Commissioner Whitefield, SECOND by Commissioner Lumsden, that the meeting be adjourned. VOTING:

YES

NO

Commissioner Fricks

" Lumsden

" Mayes

" Whitefield

Chairman Jennings

Motion Carried

**FLOYD COUNTY BOARD OF
COMMISSIONERS**

JERRY JENNINGS, CHAIRMAN